BRIDGING THE GAP STRATEGIC BUSINESS REVIEWS MONITORING PROCESS

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Review Title	Officer/ Portfolio Holder	5	Scope and O	outcome		Quarter 1 2021/2022	Quarter 2 2021/2022	Quarter 3 2021/2022	Quarter 4 2021/2022					
Industrial Portfolio	Ellie Fry	income • Explore streams • Reduce • Improve	as for improve to maximise i come elop a long te source for th and develop	ement and income. Imm sustainat e Council. In new income intenance lia prtfolio to furt	ole e bilities.	 Appointed agents to undertake high value RR's. Appointed agents to manage service charge (SC) program Planned 1st phase of Capex/revenue investments Completion/handover of BoxHyb (22 units' office space) Set up new accountancy structure Implement SC to pilot estate Handover of Lime Avenue units to portfolio BoxHyb lettings progressing 								
_		Get greende expended decision	ater visibility iture to suppo	of income ar										
inancial M	lanagement:-			-			eliverables (Project outcomes and financ	· ·						
000/0004		ated Financial			4/2025		on the appointment of external resources w	ith the use of the NPS framework. Avisio	n Young and Knight Frank are appointed					
2020/2021	2021/2022	2022/2023 £'00 £'00	2023/202		4/2025		service charge programs respectively. <i>Lime Avenue Business Park</i> and the <i>BoxI</i>	$\mathbf{H}\mathbf{v}\mathbf{h}$ by the end of O1. Marketing is under	way on both developments					
£'000	£'000	0 0	£'000 £'(000 £'000	£'000									
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	gement:-													
isk Manag														
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LackNeg	parture of PM k of resource (jative PR asso	ciated with action	ons				Members briefings to forewarn abo	role						
Risks / Issu Dep Lack Neg End	parture of PM k of resource (pative PR asso l of year accou	ciated with action ints affect finance	ons	required to r	nanage po		Members briefings to forewarn aboRecruitment underway for Estates	role						
Risks / Issu Dep Lack Neg End	parture of PM k of resource (jative PR asso	ciated with action ints affect finance	ons	required to r	nanage po		Members briefings to forewarn aboRecruitment underway for Estates	role						
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Risks / Issu Dep Lack Neg End	arture of PM k of resource (jative PR asso l of year accou rid-19 related r Lead Officer/ Portfolio holder	ciated with action ints affect finance ent arrears	ons ce resources utcome			rtfolio budgets Key Activities / Deliverables Quarter 1 2021/2022	Members briefings to forewarn abo Recruitment underway for Estates Alan Powell in post to support PR g Key Activities / Deliverables Quarter 2 2021/2022	role going forward Key Activities / Deliverables Quarter 3 2021/2022	Quarter 4 2021/2022					
Risks / Issu • Dep • Lack • Neg • End • Covi Review Title	barture of PM k of resource (pative PR asso l of year accou rid-19 related r Lead Officer/ Portfolio	ciated with action ints affect finance ent arrears	ew Commerce A successfu Blaenau Gwe ancial year 20 ancial year 20 anetation dat	cial Waste se il capital bid ent's Comme 019/2020, the a full revamp	ervice secured rcial e Trade with a	rtfolio budgets Key Activities / Deliverables	 Members briefings to forewarn abo Recruitment underway for Estates Alan Powell in post to support PR g Key Activities / Deliverables 	role going forward Key Activities / Deliverables	-					
Commercial Kaste	arture of PM k of resource (jative PR asso of year accound rid-19 related r Lead Officer/ Portfolio holder Richard Crook	Ciated with action Ints affect finance ent arrears Scope and O Scope and O To roll out a n borough wide. £250,000 for E Waste Service During the fina Waste Service revised impler	ew Commerce A successfu Blaenau Gwe ancial year 20 ancial year 20 anetation dat	cial Waste se il capital bid ent's Comme 019/2020, the a full revamp	ervice secured rcial e Trade with a	Key Activities / Deliverables Quarter 1 2021/2022 • Launch of Service [May 2021] • Liaise with customers re. any teething issues	Members briefings to forewarn abo Recruitment underway for Estates Alan Powell in post to support PR g Key Activities / Deliverables Quarter 2 2021/2022 Consolidation of the new service Monthly budget monitoring	Key Activities / Deliverables Quarter 3 2021/2022 • Begin proactive marketing of new service to attract more customers, annual review of pricing strategy	 Quarter 4 2021/2022 Development of online contract and Duty of Cares Implementation of revised pricir 					
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Eisks / Issu Eisks / Issu Dep. Lack Neg. End Covi Review Title Einancial Master Co20/2021 £'000 0 Risk Manag Risks / Issu	arture of PM k of resource (jative PR asso of year accound rid-19 related r Lead Officer/ Portfolio holder Richard Crook	ciated with action ints affect finance ent arrears Scope and O To roll out a n borough wide. £250,000 for E Waste Service During the fination Waste Service revised impler Intended outcome ated Financial 2022/2023 £'00 23	ew Commerce A successfu Blaenau Gwe ancial year 20 ancial year 20	cial Waste se Il capital bid ent's Comme 019/2020, the a full revamp te of 1 st April nt 24 2020 000 £'000 96	ervice secured rcial e Trade with a 2021. 4/2025 £'000 96	Key Activities / Deliverables Quarter 1 2021/2022 • Launch of Service [May 2021] • Liaise with customers re. any teething issues Quarterly progress update against de • New Service was launched on essential businesses].	Members briefings to forewarn abo Recruitment underway for Estates Alan Powell in post to support PR g Key Activities / Deliverables Quarter 2 2021/2022 Consolidation of the new service Monthly budget monitoring eliverables (Project outcomes and finance Tuesday 4 th May following delay [this was to Mitigating Actions	Key Activities / Deliverables Quarter 3 2021/2022 • Begin proactive marketing of new service to attract more customers, annual review of pricing strategy ial) allow businesses to reopen after relaxation	 Quarter 4 2021/2022 Development of online contract and Duty of Cares Implementation of revised pricin schedule 					
 isks / Issu Deparation Lack Nega End Covi eview the state of the st	A contract of PM k of resource (pative PR asso of year account id-19 related r Lead Officer/ Portfolio holder Richard Crook Crook A A 2021/2022 £'000 0 gement:- Ies d Covid-19 wa	ciated with action ints affect finance ent arrears Scope and O To roll out a n borough wide. £250,000 for E Waste Service During the fination Waste Service revised impler Intended outcome ated Financial 2022/2023 £'00 23	ew Commerce A successfu Blaenau Gwe ancial year 20 ancial year 20	cial Waste se I capital bid ent's Comme 019/2020, the a full revamp te of 1 st April nt 24 2020 000 £'000 96 on of restrict	ervice secured rcial e Trade with a 2021. 4/2025 £'000 96	Key Activities / Deliverables Quarter 1 2021/2022 • Launch of Service [May 2021] • Liaise with customers re. any teething issues • Quarterly progress update against de environment of the service was launched on the service wase	Members briefings to forewarn abo Recruitment underway for Estates Alan Powell in post to support PR g Key Activities / Deliverables Quarter 2 2021/2022 Consolidation of the new service Monthly budget monitoring eliverables (Project outcomes and finance Tuesday 4 th May following delay [this was to Mitigating Actions	role going forward Key Activities / Deliverables Quarter 3 2021/2022 • Begin proactive marketing of new service to attract more customers, annual review of pricing strategy	 Quarter 4 2021/2022 Development of online contract and Duty of Cares Implementation of revised prict schedule 					

	Lead							Key Activities /	Deliverables	Key Activities	s / Deliverables	Key Activities / Deliverables	Key Activities / Deliverables		
Review Title	Officer/ Portfolio holder		S	Scope an	nd Outco	ome		Quarter 1 20	21/2022	Quarter 2	2021/2022	Quarter 3 2021/2022	Quarter 4 2021/2022		
Income Recovery	Rhian Hayden	ensure Intend	e best / o led oute Incom appro interve agree implei payme (wher costs easy a metho	ne recover priate an ention ac d Fees & mented ent in adv e approp of issuing access to	practices ory policie ad include tions charges vance of priate) the g invoice o various	s in place es are e early s are service ereby ave s paymer	e. delivery oiding nt	 Review current arrears levels Update debt analysis Implement agreed fees & charges for 2021/22 Revisit recommendations of CIPFA review Identify services where payment in advance can be implemented Recommence pilot scheme – attending community organised sessions, providing advice as appropriate (subject to lifting of restrictions) Quarterly progress update against deliverables (Project outcomes and financial) Monitor debt levels & ongoing recovery rates Revisit recommendations of CIPFA review Identify services where payment in advance could be implemented Recommence pilot scheme – attending community organ (providing advice as appropriate (subject to lifting of restrictions) 							
Financial Ma	anagement:-							Quarterly progress	undate against de	liverables (Project	outcomes and fi	nancial)			
		ated Fir	nancial	Achieve	ment					as been impacted by					
2020/2021	2021/2022		/2023	2023	/2024	2024	4/2025	2020/21	·						
£'000	£'000	£'00 0	£'00 0	£'000	£'000	£'000	£'000					by the economic impact of the pandemic and th ifficulty paying their bills (including Council Tax			
54	0	0	0	0	0	0	0	over a longer increased sig Limited forma Unfortunately coronavirus r Whilst many consequence The Council Tax port accounts on line, mai	r period of time. Wh gnificantly compare al recovery action h y the planned atten restrictions. Direct Debits were e of the national loc al in now online with ke payments, set u <u>Bm increase in the</u> Arrears as at	here appropriate indi d to previous years) has been undertaker dance at community cancelled there has kdowns & restriction th approximately 950 p a direct debit. The level of arrears as at Arrears as at	viduals have beer and signposted to a (this is consisten organised session been an increase as) 0 registering to use re is also the abiliti 31 March 2021 w Increase /	agreed and are being monitored including payr a encouraged to apply for Council Tax Reduction o other advice organisations. t with the agreed approach across all Welsh LA ns to provide advice to the public was suspend d take up overall from those who would previou e the service – when registered Council Tax pa y to report change of circumstances via the my hen compared to 2020:-	on Scheme (eligible applications have A's) led in line with the government's usly have paid by cash or cheque (a yers are able to receive / view their		
									31 March 2020 £000's	31 March 2021 £000's	(Decrease) £000's				
								Council Tax	5,046	7,069	t	Reduced collection rates have been identified a his pressure on LA budgets and provided a gra nitigate some of this (for BG this was £587k).	, C		
								Sundry Accounts	5,714	5,191	(523)				
								HB Overpayments	1,561	1,372	(189)				
								Total	12,321	13,632	1,311				
								• 2021/22 Fee	analysis has comn s & charges have b	been implemented (a		e appears to be a lack of Court availability with	in Gwent		
Risk Manag	ement:-					1									
Risks / Issue	es									Mitigating Actions					

RISKS / ISSUES	miligating Actions
 Economic impact of Covid 19 may have medium / long term implications 	 Monitor arrears levels & compliance with agreed payment arrangement

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Thie Officer/ Indicer Counter 1 2021/2022 Quarter 2 2021/2022 Quarter 3 2021/2022 Quarter 4 2021/2022 Quarter 3 2021/2022 Quarter 4 2021/202		Key Activities / Deliverables	Scope and Outcome	Lead	Review
Portfolio Incertificiary Biological Biologi					
By definition Heading Description Subject	021/2022 Quarter 2 2021/2022 Quarter 3 2021/2022 Quarter 4 2021/2022			Portfolio	
Estimated Financial Achievement: Source 1 2021/2022 2022/2022/2024/2022/2024 Considered & agreed by Council in March 2021. Limited changes agreed as a consequence of impact of part 2021/22 2'000 2'000 C'00 C'01 Mitigating Actions Continued monitoring of income collected through fees & charges Escande Charges Continued monitoring of income collected through fees & charges Escande Charges Continued monitoring of income collected through fees & charges Continued monitoring of income collected through fees & charges Continued monitoring of income collected through fees & charges Continued monitoring of income collected through fees & charges Continued monitoring of income collected through fees & charges Continued monitoring of income colle	 Develop a priority matrix to determine which areas have potential to develop into full cost recovery Develop a priority matrix to determine which areas have potential to develop into full cost recovery Re-establish the Officer Working Group and commence review of Fees & Charges Register for Complete Review of Fees & Charges Register for 	2020/21 - to assess	 setting of fees and charges that reflects full cost recovery, and identifies further opportunities for raising income from discretionary services. Options to stretch targets on those budget lines that over achieving will be explored in future years. Intended outcome Fees and Charges are set at an appropriate 		es and
Estimated Financial Achievement 2020/2021 2021/2022 2021/2022 2021/2022 2021/2022 Considered & agreed by Council in March 2021. Limited changes agreed as a consequence of impact of part 2021/22 12 0 100<	undete escinet deliverables (Dreiset euteemes and financial)				Financial M
2020/2021 2021/2022 2022/2023 2023/2024 2024/2025 ² 000 ² C000 ² C00					
Risks / issues Mitigating Actions Political agreement to move to full cost recovery Reduced demand for Service as a consequence of Loss of custom with increased charges Continued monitoring of income collected through fees & charges Fees & Charges are set in consultation with relevant stakeholders Review Lead Continued monitoring of income collected through fees & charges Key Activities / Deliverables Key Activities / Deliver	rges for 2021/22 considered & agreed by Council in March 2021. Limited changes agreed as a consequence of impact of pandemic.		2022/2023 2023/2024 2024/2025 £'00 £'00 £'000 £'000 £'000 £'000	2021/2022 £'000 0	£'000 121
• Political agreement to move to full cost recovery • Continued monitoring of income collected through fees & charges • Review Title Lead Officer/ Portfolio Scope and Outcome Key Activities / Deliverables Quarter 4				-	_
Reduced demand for Service as a consequence of Loss of custom with increased charges Peres & Charges are set in consultation with relevant stakeholders Peres & Charges are set in consultation with relevant stakeholders Key Activities / Deliverables Key Activine / Deliverables Key Activites / Deliverables Key Activit					
Review Title Officier/ Portfolio holder Scope and Outcome Quarter 1 2021/2022 Quarter 2 2021/2022 Quarter 3 2021/2022 Quarter 4 Review Crock This strategic review will focus on identifying additional commercial opportunities to: supplement the current activities of: - Fees and charges Developing the Industrial Portfolio - Current income from traded or shared services Property Investment inside the Borough and out of the Borough - Investment in energy and low carbon activities Disposals or development of assets and property Property Investment of assets and property Intended outcome Quarter 1 2021/2022 Quarter 3 2021/2022 Commercial Portfolio - Current income from traded or shared services Property Investment in energy and low carbon activities Disposals or development of assets and property Disposals or development of assets and property Disposals or development of assets and property Intended outcome Quarterly progress update against deliverables (Project outcomes and financial) Evanced Financial Achievement 2020/2021 Evanced Financial Achievement 2020/2021		vith increased charges		•	
Title Portfolio holder Scope and Outcome Cuarter / 2021/2022 Cuarter / 2021/2023 Cuarter / 2021/2023 Cuarter / 2021/2023 Cuarter / 2021/2024 Cuar	Deliverables Key Activities / Deliverables Key Activities / Deliverables Key Activities / Deliverables	Key Activities / Deliverables			
Crook additional commercial opportunities to supplement the current activities of supplement the current activities of the current activities of the current income from traded or shared services • Developing the Industrial Portfolio • Planning Feasibility work being undertaken • Review Investment Framework in advice around ROI • Mind Turbine • Review Investment Framework in advice around ROI • Market review of potential property investment framework in and out of the Borough and property • Nevelew Investment funds in MTFS • Review Industrial estate Energy Challenge • Consider LUF investment is completed by Review • Agree Investment for the Turbine Financial Management:- Estimated Financial Achievement Quarterly progress update against deliverables (Project outcomes and financial) • Uarterly progress update against deliverables (Project outcomes and financial)	021/2022 Quarter 2 2021/2022 Quarter 3 2021/2022 Quarter 4 2021/2022	Quarter 1 2021/2022	Scope and Outcome	Portfolio	
Estimated Financial Achievement2020/20212021/2022 $2022/203$ $2023/204$ $2024/2025$ £'000£'00£'00£'000£'000£'000£'000	 application for Turbine Review Investment Framework inc advice around ROI Identify Investment funds in MTFS 	Wind Turbine opportunityPlanning Feasibility work	 additional commercial opportunities to supplement the current activities of: Fees and charges Developing the Industrial Portfolio Current income from traded or shared services Property Investment inside the Borough and out of the Borough Investment in energy and low carbon activities Disposals or development of assets and property 		Commercial activity, vestment and new incon
Estimated Financial Achievement 2020/2021 2021/2022 2022/2023 2023/2024 2024/2025 £'000 £'000 £'000 £'000 £'000 £'000 £'000 £'000 £'000	update against deliverables (Project outcomes and financial)	Quarterly progress update against of		lanagement:-	Financial M
			nated Financial Achievement	<u>Estim</u>	
		4	£'00 £'00	2021/2022	2020/2021
0 0 0 50 50 50 50		-	0 0 ±.000 ±.000 ±.000		
Risk Management:-				, , , , , , , , , , , , , , , , , , ,	
Risks / Issues Mitigating Actions	Mitigating Actions			-	
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Review	Lead	Scope and Outcome	Key Activities / Deliverables	Key Activities / Deliverables	Key Activities / Deliverables	Key Activities / Deliverables
Title	Officer/ Portfolio holder		Quarter 1 2021/2022	Quarter 2 2021/2022	Quarter 3 2021/2022	Quarter 4 2021/2022
Third party expenditure – commissioning, procurement and contract management	Bernadette Elias	The Council commissions, procures and manages contracts with a wide range of third party suppliers across all its services spending cira. £80m +. This strategic business review seeks to identify for efficiencies and improved outcomes where possible. Intended outcome Through a combination of re-negotiated contract terms, consolidation of contracts competitive tendering and effective contract management, we are seeking to maximise cashable and non-cashable benefits comprising cost reductions, cost avoidance, efficiency savings (through alternative payment methodologies) and social and environmental benefits through the inclusion of community benefits and social value contract clauses.	 SCCB Check and Challenge process agreed for Contracts above £75,000; Operational Board Terms of Reference (TOR) reviewed to provide Check & Challenge for Below £75,000 contracts; 2021/22 procurement programme has identified circa 320 recurring and/or planned contracts; Contracts prioritised by renewal date and value; Procurement officers assigned service areas / categories and commenced Quarter 1 activities; 	 Report Quarter 1 Outcomes; Contracts prioritised by renewal date and value; Procurement officers assigned service areas / categories and commenced Quarter 2 activities; 	 Report Quarter 2 Outcomes; Contracts prioritised by renewal date and value; Procurement officers assigned service areas / categories and commenced Quarter 3 activities; 	 Report Quarter 3 Outcomes; Contracts prioritised by renewal date and value; Procurement officers assigned service areas / categories and commenced Quarter 4 activities; Collate and Report 2022/23 Forward Procurement Programme;
Financial M	anagement:-	ated Financial Achievement		eliverables (Project outcomes and finand		
2020/2021	2021/2022	2022/2023 2023/2024 2024/2025		ely engaging with service areas to deliver th as identified 188 recurring contracts and 12		paression during2021/22
£'000	£'000	£'00 £'00 £'000 £'000 £'000 £'000 £'000	 All identified contracts will be cl 	hallenged in terms of their commercial effect e provided at the end of each quarter.		59,000,011 duning202 1/22.
550	490	250 550 250 550 250 550		· ·		
Risk Manag						
Risks / Issu				Mitigating Actions		
		ded at a local level without due consideration to the id procurement activities fail to realise the intended	· ·	Client and procurement officers with the second secon		rty spend and wider commercial activities. Its to determine commercial effectiveness. International opportunities.

	Lead								Key	Activities / Deliverables		Key Activities / Deliverables	ŀ	Key Activities / Deliverables
Review Title	Officer/ Portfolio holder		S	Scope an	nd Outco	ome				Quarter 1 2021/2022		Quarter 2 2021/2022 Quarter 3 202		
Assets and Property	Richard Crook	The Council has a range of property assets. This review will ascertain their value to the Council and identify how best to maximise these assets to strengthen our balance sheet. This review would include buildings and green spaces and will align with the growth strategy. Intended outcome						•	Non-operational buildings identified and programme of disposals agreed. Rating Agents appointed to review rates liability and identify potential savings. Leased in properties identified and discussions with service users ongoing. Area review of land holdings discussed and criteria for review agreed.	 appeals in respect of Abertillery properties set with VOA Ongoing inspections and appeals by Rating Agents Area Review Criteria and process agreed with Members Lease renewal terms agreed for 20 Church Street – Housing office Obtain external valuations of staff tenanted residential property Ongoing discussions with Landlords agent in respect of re toilets informal te Discussions/neg staff on residentiat properties for su as per non-opera disposal list Ongoing rating d and appeals betw rating agents and Rating review of once decommiss finalised Ongoing discussions with Landlords agent in respect of re 			Ongoing rating discussions and appeals between retain rating agents and VOA Rating review of Civic Cen once decommissioning is	
Financial M	anagement:-	1						Qua	arter	ly progress update against c	deli	verables (Project outcomes and finan	cial)	
				Achieve								21/22 target to date total £17,000.		
2020/2021 £'000	2021/2022 £'000	2022 £'00 0	/2023 £'00 0	2023 £'000	/2024 £'000	202 £'000	4/2025 £'000	-		avoidance in future years of £9	9,09	rded to date for Milfraen View, which has 95 per annum. Results of further appeal I for Queen Street Primary. Legal comple	s antici	pated during the next two yea
85	35	150	210	0	0	0	0			, , , , , , , , , , , , , , , , , , , ,		es being considered for 2021/22 from no	•	
Risk Manag	ement:-													
Risks / Issu		<u> </u>	. ,								N	litigating Actions		
DepOpeLeve	nplex legal iss artmental or V rational issues el of rates redu uction in renta	Vard me s with sa uction/lia	mber op ale to ret ability ma	position ained lar ay be cha	to sales nd allenged		factory					 Need to ensure adequate legal s Communication and consultation Provide option appraisal for alterr Specialist Rating Adviser appoint Property Advisor appointed to rer 	with stanatives atives	akeholders and area review cr to sale

es	Key Activities / Deliverables
	Quarter 4 2021/2022
Blaina r sale s with nted nt sale	 Disposal programme reviewed Ongoing review of rating liabilities Ongoing discussions with Landlords agent in respect of re- gearing Anvil Court lease
ons tained	
entre s	
h ect of ease	

E17,000 (less fees) for the current year, and cost years plied to previous year).

title in advance of sale v criteria agreed in advance

pect of Anvil Court

Review	Lead	Scope	and O	utcome				Ke	y Activities / Deliverables	Key Activities / Deliverables	Key Activities / Deliverables				
Title	Officer/ Portfolio holder								Quarter 1 2021/2022	Quarter 2 2021/2022	Quarter 3 2021/2022				
Review of the MRP Policy	Rhian Hayden	Minimu determ when d Intend Identifi	To undertake a review of the Council's Minimum Revenue Provision (MRP) to determine options available for consideration when determining the optimum MRP strategy Intended outcome Identification of optimum MRP Strategy for Blaenau Gwent CBC Red Financial Achievement 2022/2023 2023/2024 2024/2025 £'00 £'00 avage ciago ciago avage						 Review of current MRP policy Review of current methodology applied for supported & unsupported borrowing Identification of options to provide optimum MRP Strategy / comparison of MRP charges for options 						
	onogomenti							Quarte	vily presson undete essinct	deliverables (Dreject subsemes and finan					
	anagement:- Estim		ancial	Achieve	ment				Current MRP policy has been	deliverables (Project outcomes and finan reviewed					
2020/2021	2021/2022	-				202	4/2025	•	1 3	prudent MRP have been identified & assess	sment of each option is being undert				
£'000	£'000	£'00 0 50	£'00 0	£'000	£'000	£'000	£'000								
0	0	50	500	0	0	0	0								
Risk Manag	jement:-	•	•	•		•		•							
Risks / Issu										Mitigating Actions					
MRI	P Policy not c	ompliant	with gui	Idance						Proposals will be developed with due rega	ard to WG guidance				
	Lead							Ke	y Activities / Deliverables	Key Activities / Deliverables	Key Activities / Deliverables				
Review Title	Officer/ Portfolio holder		S	Scope an	nd Outco	ome			Quarter 1 2021/2022	Quarter 2 2021/2022	Quarter 3 2021/2022				
Future work place and service delivery	Michelle Morris	merges custom on wor The im organis where in Blae • Ne • Co acc • De for • Pe	s the pro- ner experi- kplace f apact of sation to it will de- enau Gw ew Oper ommunit cess to emocration rmal Con- ermanen ove to A	Strategic evious be erience a transform the pance o think ra eliver ser vent. Thi rating Mo ty Hubs t council s ic Hub at uncil bus at vacatio gile Wor office ac	usiness and the b nation. demic ha dically a vices to is Progra odel; o improv services; the Gen iness; on of Civ king Mo	review o pusiness as force t about how the com amme ind ve custor neral Offi ic Centre del base	n review he w and munities cludes: mer ices for e and		Establish Programme Governance Open new Democratic Hub and pilot agile meeting model Open new Community Hubs Commence project to decommission Civic Centre Agree new Agile Working Policy Commence leadership development to support new working arrangements Complete consultation with all staff moving to home or agile working and agree variation to contracts Complete Communication Plan to support change programme	 Commence full Council Diary using new agile meeting arrangements (in line with relaxation of covid restrictions) Continue to develop the Community Hubs to broaden the services delivered Complete design and procurement of Anvil Court refurbishment Commence return to the office (in line with relaxation of covid restrictions) Review and approve HR Policies as required e.g. Mileage Allowances Continue to progress decant of Civic Centre 	 Complete establishment of new Democratic Hub Continue to develop the Community Hubs, expandid the services available and hours of opening, as covid restrictions allow Complete staff decant from Civic Centre Progress with the refurbishment of Anvil Cou line with agreed plan. 				
Financial M	anagement:-							Quarte		deliverables (Project outcomes and finan	cial)				
0000/0004		nated Fin				000	4/2025	- •	Programme on-target for Qua	arter 1 deliverables;					
2020/2021	2021/2022	2022	12023	2023	/2024	202	4/2025	1							

es	Key Activities / Deliverables
	Quarter 4 2021/2022
	• n/a
malia	
ertaken	
es	Key Activities / Deliverables
es	-
es	Key Activities / Deliverables Quarter 4 2021/2022
es	-
	Quarter 4 2021/2022
es of	Quarter 4 2021/2022 Civic Centre decanted and
	Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned
of	Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract
of	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment
of nding nd the	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed
of	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic
of nding nd the <i>r</i> id	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid
of nding nd the	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions
of nding nd the <i>r</i> id	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment
of nding nd the <i>r</i> id om	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment of Anvil Court in line with agreed
of nding nd the <i>r</i> id	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment
of nding nd the <i>r</i> id om	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment of Anvil Court in line with agreed
of nding nd the <i>r</i> id om	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment of Anvil Court in line with agreed plan
of nding nd the <i>r</i> id om	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment of Anvil Court in line with agreed plan Achieve full financial savings to
of nding nd the <i>r</i> id om	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment of Anvil Court in line with agreed plan Achieve full financial savings to
of nding nd the <i>r</i> id om	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment of Anvil Court in line with agreed plan Achieve full financial savings to
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of nding nd the <i>r</i> id om	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment of Anvil Court in line with agreed plan Achieve full financial savings to
of nding nd the <i>r</i> id om	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment of Anvil Court in line with agreed plan Achieve full financial savings to
of nding nd the <i>r</i> id om	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment of Anvil Court in line with agreed plan Achieve full financial savings to
of nding nd the <i>r</i> id om	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment of Anvil Court in line with agreed plan Achieve full financial savings to
of nding nd the <i>r</i> id om	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment of Anvil Court in line with agreed plan Achieve full financial savings to
of nding nd the <i>r</i> id om	 Quarter 4 2021/2022 Civic Centre decanted and decommissioned, tender returned and awaiting award of contract Masterplan for the redevelopment of the site completed and agreed Community Hubs & Democratic operating BAU – within Covid restrictions Progress with the refurbishment of Anvil Court in line with agreed plan Achieve full financial savings to

Commission and the solution of the Locatine you for the Locatine yo	£'000	£'000	£'00 0	£'00 0	£'000	£'000	£'000	£'000		ubs as the LA face to face contact provision be delivery to a local provider from 1 July 20.					
Risks / Issues Hilling Actions Delays to the decard of chic centre due to the need to relocate IT Servers to new host Impact on staff well-being from the return to the workplace, ensure 1 development and support to ensure managers understand their role i accupational health Contrue to comply with Could restrictions in the workplace, ensure 1 development and support to ensure managers understand their role i accupational health Contrue to comply with Could restrictions in the workplace, ensure 1 development and support to ensure managers understand their role i accupational health Contrue to activities / Deliverables Key Activities / Deliverables Key Activities / Deliverables Contrue to activitities / Deliverables Contrue t			400	400	0	0	0	0	 Continuation of Contact Centre Review, focussing on staffing and training Commencement of the review of the Localities provision linking into the Community Hub Model Creation and appointment of a digital apprentice, working with colleagues in Aspire programme to secure a Presentation to Tech Valley Board on Waste project progress to date Submission of bid to Welsh Government to continue with Gov.pay project which is a collaborative approach 						
Contract of civic control date to the need to relocate IT Servers to new host Impact on staff well-being from the return to the workplace Work with SRS to ensure delivery times are aligned to provent achieved Control to complexit for down descriptions Control to complexit for down descriptions Control to complexit for down description control to the MTFS and is c	Risk Mana	gement:-		1	•	1	1	•							
 Impact on staff well-being from the return to the workplace Impact on staff well-being from the return to the workplace Confine to complexional nearby with Covid resistications in the workplace, ensure a development and support on ensure managers understand their role in couplement and support on ensure managers understand their role in couplement and support on ensure managers understand their role in couplement and support on ensure managers understand their role in couplement and support and support on ensure managers understand their role in couplement that utilises a programme of Crook in the unstrated relation is and grants for vacant property and development the fulling at minimum cares. All will be a minimum care all will be all minimum cares. All will be all minimum cares. All will be all will b	Risks / Issu	ues								Mitigating Actions					
Title Officiar/ Prioritolio holder Quarter 1 2021/2022 Quarter 2 2021/2022 Quarter 3 2021/2022 Quarter 3 2021/2022 Richard Crock Our Growth Strategy involves a programme of Dur revenue streams through increase Council To trick adding strong Communities. Intended outcome Promote housing development Continue to administer loans and grants for vacant properties per annum (circa 40) To bring back into use 5-10% of vacant properties per annum (circa 40) To support the delivery of circa 400 new houses by 2023 To inplagenet. School site, to inform build our revenue streams during strong Communities. Intended outcome To inplagenet water and wind turbines to generate 3.6 mW and 2.2.5m of investment properties per annue during strong Communities. To increase the economic computationess tractored/retained in BG To implagenet. Continue to administer loans To have command an investment properties per annue during strong Communities to generate 3.6 mW and 2.2.5m of investment properties per annue during strong Communities to generate 3.6 mW and 2.2.5m of investment properties to annue during strong Communities to generate 3.6 mW and 2.2.5m of investment properties to annue during strong Communities to generate 3.6 mW and 2.2.5m of investment properties per annue during strong Communities to generate 3.6 mW and 2.2.5m of investment properties per annue during strong Communities to generate 3.6 mW and 2.2.5m of investment properties per annue during strong Commune to the commune during strong Commune to t		•						cate IT Se	rvers to new host	 Continue to comply with Covid residevelopment and support to ensure 	strictions in the workplace, ensure ris				
Title Officient Indian Quarter 1 2021/2022 Quarter 2 2021/2022 Quarter 3 2021/2022 Quarter 3 2021/2022 Richard Crock Our Growth Strategy involves a programm of Dur Grewing development that will see an impact on Quarter 1 2021/2022 Promote housing sites for private development Constance 3 2021/2022 Quarter 3 2021/2022 Promote housing sites for private development Constance 3 200 2000 To bring back into use 5-10% of vacant properties per annum (circa 40) To support the delivery of circa 400 new houses by 2023 To increase the accordin Computitiones occomputition of Solvey to houses by 2023 To increase the accordin Computitiones to completion of Da into the local according with 100 households according with 100 households	Review	Lead	Scone	and O	utcome				Key Activities / Deliverables	Key Activities / Deliverables	Key Activities / Deliverables				
Grook housing development that will see an impact on critical element of building strong increase Council Tax. This will contribute to the MTFS and is a critical element of building strong communities. Intended outcome prospectus linked to COP element industrial Units review. Completion of Green are scoping and planning process on housing istes. Selent Valley wind turbine scoping and planning process en address (Davis Sub scheme approved for Delivery programme hor EV School site, to inform build out rate Delivery programme hor EV School site, to inform build out rate Sub scheme approved for Delivery programme hor EV School site, to inform build out rate Prospectus linked to COP element programme hor EV School site, to inform build out rate Delivery programme hor EV School site, to inform build out rate Sub scheme approved for Delivery programme hor EV School site, to inform build out rate Prospectus linked to COP element programme hor EV School site, to inform build out rate Planning/SABS Northgate Delivery programme hor EV School site, to inform build out rate Planning/SABS Northgate Delivery programme hor Korthgate Delivery pro		Officer/ Portfolio	Scope		utcome						-				
Estimated Financial Achievement 20/21 2020/2021 2021/2022 2022/2023 2023/2024 2024/2025 £60,000 £'000 <	Growth Strategy		housin our re Tax critica Intend • To pr • To ho • To eo at • To ge • To	ng development of the second state of the seco	opment t treams th contribut of build come ack into per anni t the deli 2023 se the ec 2023 se the ec 2023 se the ec 2548,00 with 100 retained in nent wate 3.6 mW a commenc	that will s hrough ir te to the ling stror use 5-10 um (circa ivery of c onomic of in the 20 00 pa into househo in BG er and wi and £2.5	See an in increase (MTFS a ing comm 0% of va a 40) circa 400 circa 400 competit 022 UKC o the loc olds ind turbin m of inve	npact on Council nd is a nunities. cant new iveness I al	 private development Continue to administer loans and grants for vacant properties (post covid) Work through planning process on housing sites SAB issues - address (Davies, Works) Delivery programme for EV School site, to inform build 	 officer Begin 'investment portfolio' with Industrial Units review Silent Valley wind turbine scoping and planning Lovell's site 65% built 50% sold Persimmon site starts build SUDs scheme approved for Davies site Stage 2 decision on Ashvale Planning/SABS Northgate Delivery programme Northgate 	 Informal launch Energy Prospectus linked to COP2 CCR approval for Tredegar Completion of Golwg Y Bro Completion of Greenacres 				
Estimated Financial Achievement 20/21 2020/2021 2021/2022 2022/2023 2023/2024 2024/2025 £60,000 £'000 <															
2020/2021 2021/2022 2022/2023 2023/2024 2024/2025 £60,000 £'000	Financial M		etc -l =		Ashirr					deliverables (Project outcomes and finan	cial)				
£60,000 £'00 £'00 £'00 £'000	2020/2024				-		202	1/2025	20/21						
184 230 300 300 1	£60,000 £133,000		£'00	£'00					 Completion and occupation is 	equivalent of £60k in CT returns (based on					
Risks / Issues Mitigating Actions • SABS decisions causing delays on development • • •		230	300	300	100	100	100	100	 Council tax returns of £637k 3 social rented sited were com 4 schemes on site (2 social rented sited vere cond) 	npleted (College Road, Sirhowy and Gwaun nt, Greenacres and Glanffrwyd. 2 mixed, Go					
SABS decisions causing delays on development	Risk Mana	gement:-			1	1		1	· · · · · · · · · · · · · · · · · · ·						
SABS decisions causing delays on development		-								Mitigating Actions					
Scope and Outcome Key Activities / Deliverables Key Activities / Deliverables Key Activities / Deliverables			causing	delays c	on develo	opment				•					
	-		1	S	Scope ar	nd Outco	ome		Key Activities / Deliverables	Key Activities / Deliverables	Key Activities / Deliverables				

ery on 21 June 202	erv on	21	June	2021	
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ppointment

with Neath Port Talbot and Torfaen Local

hieve planned decant e risk assessments are in place, leadership le in supporting staff, provision of support via

oles	Key Activities / Deliverables
	Quarter 4 2021/2022
y OP26 egar? Y Bryn Icres	• • •
and 128 s ed rates)	ocial rent
ool Site)	

Key Activities / Deliverables

Review Title	Lead Officer/ Portfolio holder								Quarter 1 2021/2022		Quarter 2 2021/2022	Quarter 3 2021/2022
Low Carbon	Michelle Morris	ambitic Low C corpor Counc Comm	ous visio arbon B ate obje	orough a ectives of trong & E	argets fo and supp f being a	r BG to b ports the more Ef	pecome a	•	Readiness Assessment (RA) – Transport (Direct) complete Response to BG Climate Assembly findings complete Agree high level timeline for RA for all Transitions	•	Monitoring Report to Scrutiny Committee Monitor/Progress delivery of actions from RA – Transport (Direct) Complete 2 nd RA	 Complete 3rd RA Annual Report to Council Monitor/Progress delivery actions from completed R.
Einopoiol M	anagement:-								arly prograss undate against d	alivora	blog (Project outcomes and finan	cial)
			ancial	Achieve	mont						bles (Project outcomes and finan	
2020/2021	2021/2022		/2023		3/2024	202	4/2025	 On target – next meeting in June will consider final RA – Transport Direct and the high level timeline for all Tra Report to Scrutiny scheduled for September; 				
£'000	£'000	£'00 0	£'00 0	£'000	£'000	£'000	£'000		Report to Ocratiny Scheduled I			
138	0	200	350	200	350	200	350					
Risk Manag	jement:-			•	•	•	•					
Risks / Issu	les									Mitiga	ating Actions	
neu • Nee	tral	at policy							to support transition to carbon y the principles of achieving	•		opportunities or where we need to c impact on carbon emissions to ensu

	Lead		Key Activities / Deliverables	Key Activities / Deliverables	Key Activities / Deliverables	Key Activities / Deliverables
Review Title	Officer/ Portfolio holder	Scope and Outcome	Quarter 1 2021/2022	Quarter 2 2021/2022	Quarter 3 2021/2022	Quarter 4 2021/2022
Use of external grants	Bernadette Elias	 <u>Scope of the Review</u> This strategic business review is concerned with deployment of additional grant funding that is available to the council and its partners. It is estimated that the organisation receives approximately £22m additional funding to support our priorities. This review will explore how the grants are utilised across the council to deliver outcomes for our residents. This review will also consider the impact of the removal of these grants and the risk placed on core funding. Intended outcome Better organisational oversight of how grants support our corporate priority areas. Clearer lines of accountability with identified leads to ensure delivery of intended outcomes and management of risk to core funding. 	 Start Review and update of the grants register with resource colleagues Initial scoping for review of Regeneration grants with service and finance colleagues 	 Updated grants register on SCCB agenda and presented quarterly to keep organisational oversight Finalise and agree scope for Regen 	 Findings from review of Regen presented to SCCB Quarterly reporting of grants register ICF reporting through democratic process 	 Quarterly reporting of grants register Focus of next phase of review agreed
Quarterly p	orogress upda	te against deliverables (Project outcomes)				

	Quarter 4 2021/2022
il ry of RA	 Complete 4th RA Monitor/Progress delivery of actions from completed RA
ransitior	ns;
	funding model to support this work the organisation builds a more sustainable
s and er	sure the Council only invests in low carbon

		•

Risk Management:-

Risks / Issues Mitigating Actions Lead Key Activities / Deliverables **Key Activities / Deliverables** Key Activities / Deliverable Officer/ Review Quarter 1 2021/2022 Quarter 2 2021/2022 Quarter 3 2021/2022 **Scope and Outcome** Title Portfolio holder Bernadette **Customer** Customer Customer Elias This review supports the customer focus and use of technology themes in the Commercial strategy Contact Centre review Further development of Contact Community hubs • • commenced focussing on Centre review - focus on implementation and rev Intended outcome Customer Service delivery training / skills gap to support inform next phase of Improved Customer Service experience improved service delivery development for residents of the borough Working with community Local out of hours' service Creation of Community Hub model services, mapping process • Scoping of Customer Se and understanding customer Delivery of 12-month Digital programme delivery from July 2021 • ambitions Standards developmen set out for Council experience Collaboration with NPT and Torfaen on Community hubs • implementation Digital projects – best practice to be Review of answerphone • shared across Council message **Digital / Technology** Development of Leadership & **Digital / Technology** digital • Review of out of hours' **Development opportunities** digital programme to su ٠ Links into ICT investment roadmap service Digital programme to support • the new operating mode the new operating model, hybrid and hybrid democratic meet Community Hubs model • democratic meeting arrangements, service preparation and arrangements, service move to digital offer where this f experience development digital offer where this focus is most needed most needed Digital / Technology • Leadership and Develo awareness sessions- i digital programme to support • Leadership and Development • the new operating model awareness sessions- in progress customer progress Progression of externally Developing the organisa supported digital projects, approach Service re- de Adult Social Care, GovPay, linked to the commercia • Findings of Digital projects Tech Valley and Democracy strategy ambitions, digit our delivered with other Local programme and custom Authorities, sharing learning Planning for Leadership & experience Developing Development opportunities Digital apprentice role recruited to raise awareness and scope of digital Digital apprentice role developed **Financial Management:-**Quarterly progress update against deliverables (Project outcomes and financial) **Estimated Financial Achievement** 2024/2025 2020/2021 2021/2022 2022/2023 2023/2024 £'0 £'000 £'000 £'000 £'000 £'000 £'000 £'000 00

les	Key Activities / Deliverables
	Quarter 4 2021/2022
	-
	Customer
view to	Further development of Community Hubs model
Service ht	 Scoping of Working towards excellence in Customer Service delivery – charter mark for Customer Services across the Council
	Digital / Technology
upport del, eting move to focus is	• digital programme to support the new operating model, hybrid democratic meeting arrangements, service move to digital offer where this focus is most needed
in	Leadership and Development awareness sessions- in progress
sational lesign al ital mer	• Developing the organisational approach Service re- design linked to the commercial strategy ambitions, digital programme and customer experience

Risk Manag	ement:-					
Risks / Issu	es				Mitigating Actions	
•						
•						

Review	Lead Officer/	Scope and Outcome	Key Activities / Deliverables Quarter 1 2021/2022	Key Activities / Deliverables Quarter 2 2021/2022	Key Activities / Deliverables Quarter 3 2021/2022
Title	Portfolio holder	ocope and outcome			Qualto: 0 202 (72022
۸ ۱	Damien McCann / ₋ynn Phillips	This review will focus on an evaluation of the long term impact of prevention and early intervention on reducing the requirement for high cost services and better outcomes for our most vulnerable residents. Approach potentially involves children and young people transitioning to adulthood to maximise the preventative benefits. Links to NEETs, Recovery/Renewal and Adult Social Care. Intended outcome	Planning meeting to take place	Briefing Paper to SCCB Board for discussion regarding seeking external consultancy support.	

CLT have had initial update and requested further information on overall strategic approach etc
CLT agreed the corporate nature of this strand of work

Risk Management:-					
Risks / Issues	Mitigating Actions				
•	•				
	•				
	•				
	•				

5	Key Activities / Deliverables
	Quarter 4 2021/2022

ew Officer/ Portfolio holder Bernadette Elias		Quarter 1 2021/2022	Quarter 2 2021/2022	Quarter 3 2021/2022	Quarter 4 2021/2022
					Quarter 4 2021/2022
	 Becoming a 21st Century Council means using data and insight to drive decision making. This Strategic Business Review will identify opportunities for the sharing and use of data to design services around the customer. Intended outcome The insight from quantitative and qualitative data is recognised as a valuable asset across the organisation. Data is used insightfully and routinely in service re design, analytics and performance monitoring to support better outcomes.	 Continue to build the data work streams supporting recovery Audit Wales data review- initial findings and scoping for next phase workshop. Nesta data maturity assessment framework. Behavioural science- early scoping of potential leadership session on applying the MINDSET methodology to service delivery Programme of WLGA funded sessions on user experience, content design and service re design delivered Cardiff University data science academy- summer MSc placement. Expression of interest and proposal submitted Assessment of Well Being planning for next round of Well Being plans in progress 	 Audit Wales data review, next phases and findings Revisit Data application to BTgap reviews eg work done previously on income and debt testing Nesta data maturity assessment against a recovery theme-economic recovery Show and tell from digital projects Developing the organisational approach Service re- design linked to the commercial strategy ambitions, digital programme and customer experience. applying service re design to a prioritised programme of service areas including supporting the New Operating Model (NOM). Consideration of applying MINDSET to a pilot programme of service areas, potentially including the NOM Cardiff university placement progression Assessment of Well Being development through the regional sub group of GSWAG 	 Supporting the organisational approach Service re- design linked to the commercial strategy ambitions, digital programme and customer experience Testing Nesta data maturity assessment against a recovery theme Cardiff university MSc final product delivery Assessment of Well Being development 	 Cardiff university MSc exploring ways to use the product Assessment of Well Being matur product Development of a research and data programme for the organisational to include externa opportunities, behavioural science potential and learning from Nest assessment, intelligence hub an service re design work
erly progress upd	late against deliverables (Project outcomes)				

Risks / Issues	Mitigating Actions
•	•